

LOS GATOS-SARATOGA RECREATION
Classified Salary Schedule
2025-26

2.5% Increase

| Position | Months | Days | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|--|--------|------|---------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Executive Director | 12 | 260 | Monthly | \$21,500 | | | | | | | | | |
| Director of Finance | 12 | 260 | Monthly | \$ 11,711.78 | \$ 12,297.37 | \$ 12,912.24 | \$ 13,557.85 | \$ 14,235.75 | \$ 14,947.53 | \$ 15,694.91 | \$ 16,479.66 | \$ 17,303.64 | \$ 18,168.82 |
| Director of Human Resources | 12 | 260 | Monthly | \$ 11,711.78 | \$ 12,297.37 | \$ 12,912.24 | \$ 13,557.85 | \$ 14,235.75 | \$ 14,947.53 | \$ 15,694.91 | \$ 16,479.66 | \$ 17,303.64 | \$ 18,168.82 |
| Administrative Support Manager | 12 | 260 | Monthly | \$ 9,424.33 | \$ 9,895.55 | \$ 10,390.33 | \$ 10,909.84 | \$ 11,455.33 | \$ 12,028.10 | \$ 12,629.51 | \$ 13,260.98 | \$ 13,924.03 | \$ 14,620.23 |
| Recreation/School Services Manager | 12 | 260 | Monthly | \$ 9,424.33 | \$ 9,895.55 | \$ 10,390.33 | \$ 10,909.84 | \$ 11,455.33 | \$ 12,028.10 | \$ 12,629.51 | \$ 13,260.98 | \$ 13,924.03 | \$ 14,620.23 |
| Activity Leader | 10 | 197 | Hourly | \$ 20.79 | \$ 21.83 | \$ 22.92 | \$ 24.06 | \$ 25.27 | \$ 26.53 | \$ 27.86 | \$ 29.25 | \$ 30.71 | \$ 32.25 |
| Administrative Analyst | 12 | 260 | Monthly | \$ 6,953.88 | \$ 7,301.57 | \$ 7,666.65 | \$ 8,049.98 | \$ 8,452.48 | \$ 8,875.10 | \$ 9,318.86 | \$ 9,784.80 | \$ 10,274.04 | \$ 10,787.75 |
| Assistant Recreation Coordinator | 12 | 260 | Hourly | \$ 31.96 | \$ 33.56 | \$ 35.23 | \$ 36.99 | \$ 38.84 | \$ 40.79 | \$ 42.83 | \$ 44.97 | \$ 47.22 | \$ 49.58 |
| Assistant Site Supervisor | 10 | 197 | Hourly | \$ 23.62 | \$ 24.80 | \$ 26.04 | \$ 27.34 | \$ 28.71 | \$ 30.14 | \$ 31.65 | \$ 33.23 | \$ 34.89 | \$ 36.64 |
| Custodian | 12 | 260 | Hourly | \$ 24.62 | \$ 25.85 | \$ 27.14 | \$ 28.50 | \$ 29.93 | \$ 31.42 | \$ 32.99 | \$ 34.64 | \$ 36.38 | \$ 38.19 |
| Disbursement Specialist | 12 | 260 | Hourly | \$ 33.91 | \$ 35.61 | \$ 37.39 | \$ 39.26 | \$ 41.22 | \$ 43.28 | \$ 45.44 | \$ 47.72 | \$ 50.10 | \$ 52.61 |
| GL Accountant | 12 | 260 | Hourly | \$ 35.75 | \$ 37.54 | \$ 39.41 | \$ 41.38 | \$ 43.45 | \$ 45.62 | \$ 47.91 | \$ 50.30 | \$ 52.82 | \$ 55.46 |
| Human Resource Specialist | 12 | 260 | Monthly | \$ 6,404.89 | \$ 6,725.13 | \$ 7,061.39 | \$ 7,414.46 | \$ 7,785.18 | \$ 8,174.44 | \$ 8,583.16 | \$ 9,012.32 | \$ 9,462.93 | \$ 9,936.08 |
| <i>Lead Preschool Teacher 1</i> | 10 | 197 | Hourly | \$ 24.62 | \$ 25.85 | \$ 27.14 | \$ 28.50 | \$ 29.93 | \$ 31.42 | \$ 32.99 | \$ 34.64 | \$ 36.38 | \$ 38.19 |
| <i>Lead Preschool Teacher 2</i> | 10 | 197 | Hourly | \$ 26.43 | \$ 27.75 | \$ 29.13 | \$ 30.59 | \$ 32.12 | \$ 33.73 | \$ 35.41 | \$ 37.18 | \$ 39.04 | \$ 40.99 |
| Marketing & Promotion Specialist | 12 | 260 | Monthly | \$ 6,678.67 | \$ 7,012.61 | \$ 7,363.24 | \$ 7,731.40 | \$ 8,117.97 | \$ 8,523.87 | \$ 8,950.06 | \$ 9,397.57 | \$ 9,867.44 | \$ 10,360.82 |
| Office Technician | 12 | 260 | Hourly | \$ 25.34 | \$ 26.60 | \$ 27.94 | \$ 29.33 | \$ 30.80 | \$ 32.34 | \$ 33.96 | \$ 35.65 | \$ 37.44 | \$ 39.31 |
| <i>Preschool Aide</i> | 10 | 192 | Monthly | \$ 20.79 | \$ 21.83 | \$ 22.92 | \$ 24.06 | \$ 25.27 | \$ 26.53 | \$ 27.86 | \$ 29.25 | \$ 30.71 | \$ 32.25 |
| <i>Preschool Day Care Supervisor</i> | 12 | 260 | Monthly | \$ 6,024.25 | \$ 6,325.46 | \$ 6,641.73 | \$ 6,973.82 | \$ 7,322.51 | \$ 7,688.64 | \$ 8,073.07 | \$ 8,476.72 | \$ 8,900.56 | \$ 9,345.58 |
| Recreation Leader 1 | 10 | 192 | Hourly | \$ 17.16 | \$ 18.01 | \$ 18.91 | \$ 19.86 | \$ 20.85 | \$ 21.90 | \$ 22.99 | \$ 24.14 | \$ 25.35 | \$ 26.61 |
| Recreation Leader 2 | 10 | 192 | Hourly | \$ 19.77 | \$ 20.76 | \$ 21.80 | \$ 22.89 | \$ 24.04 | \$ 25.24 | \$ 26.50 | \$ 27.82 | \$ 29.22 | \$ 30.68 |
| Recreation Coordinator | 12 | 260 | Monthly | \$ 6,196.27 | \$ 6,506.08 | \$ 6,831.39 | \$ 7,172.96 | \$ 7,531.61 | \$ 7,908.19 | \$ 8,303.60 | \$ 8,718.78 | \$ 9,154.71 | \$ 9,612.45 |
| <i>Recreation/School Services Supervisor</i> | 12 | 260 | Monthly | \$ 7,433.53 | \$ 7,805.20 | \$ 8,195.46 | \$ 8,605.23 | \$ 9,035.50 | \$ 9,487.27 | \$ 9,961.63 | \$ 10,459.72 | \$ 10,982.70 | \$ 11,531.84 |
| Senior Office Technician | 12 | 260 | Monthly | \$ 5,539.31 | \$ 5,816.27 | \$ 6,107.09 | \$ 6,412.44 | \$ 6,733.06 | \$ 7,069.72 | \$ 7,423.20 | \$ 7,794.36 | \$ 8,184.08 | \$ 8,593.29 |
| Senior Recreation Leader | 10 | 192 | Hourly | \$ 22.17 | \$ 23.28 | \$ 24.44 | \$ 25.67 | \$ 26.95 | \$ 28.30 | \$ 29.71 | \$ 31.20 | \$ 32.76 | \$ 34.39 |
| Site Supervisor 1 | 10 | 197 | Hourly | \$ 30.09 | \$ 31.59 | \$ 33.17 | \$ 34.83 | \$ 36.57 | \$ 38.40 | \$ 40.32 | \$ 42.34 | \$ 44.45 | \$ 46.68 |
| Site Supervisor 2 | 12 | 260 | Monthly | \$ 6,196.27 | \$ 6,506.08 | \$ 6,831.39 | \$ 7,172.96 | \$ 7,531.61 | \$ 7,908.19 | \$ 8,303.60 | \$ 8,718.78 | \$ 9,154.71 | \$ 9,612.45 |
| System Specialist | 12 | 260 | Monthly | \$ 7,433.32 | \$ 7,804.99 | \$ 8,195.24 | \$ 8,605.00 | \$ 9,035.25 | \$ 9,487.02 | \$ 9,961.37 | \$ 10,459.43 | \$ 10,982.41 | \$ 11,531.53 |

Board Approved: 06.12.2025
Effective: 12-Mo Salaried EEs 07.01.2025
12-Mo Hourly EEs 06.15.2025
197-Day EEs 08.11.2025
192-Day EEs 08.14.2025