

LOS GATOS-SARATOGA RECREATION
Classified Salary Schedule
2026-27

2.8% Increase

Position	Months	Days	Rate	FT/PT	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Executive Director	12	260	Monthly	FT	\$ 22,575.00									
Director of Finance	12	260	Monthly	FT	\$ 12,039.71	\$ 12,641.70	\$ 13,273.79	\$ 13,937.48	\$ 14,634.35	\$ 15,366.07	\$ 16,134.37	\$ 16,941.09	\$ 17,788.14	\$ 18,677.55
Human Resources Director	12	260	Monthly	FT	\$ 12,039.71	\$ 12,641.70	\$ 13,273.79	\$ 13,937.48	\$ 14,634.35	\$ 15,366.07	\$ 16,134.37	\$ 16,941.09	\$ 17,788.14	\$ 18,677.55
Administrative Support Manager	12	260	Monthly	FT	\$ 9,688.21	\$ 10,172.62	\$ 10,681.25	\$ 11,215.31	\$ 11,776.08	\$ 12,364.88	\$ 12,983.12	\$ 13,632.28	\$ 14,313.89	\$ 15,029.58
Recreation/School Services Manager	12	260	Monthly	FT	\$ 9,688.21	\$ 10,172.62	\$ 10,681.25	\$ 11,215.31	\$ 11,776.08	\$ 12,364.88	\$ 12,983.12	\$ 13,632.28	\$ 14,313.89	\$ 15,029.58
Activity Leader	10	197	Hourly	FT/PT	\$ 21.37	\$ 22.44	\$ 23.56	\$ 24.74	\$ 25.98	\$ 27.27	\$ 28.64	\$ 30.07	\$ 31.57	\$ 33.15
Administrative Analyst	12	260	Monthly	FT	\$ 7,148.59	\$ 7,506.02	\$ 7,881.32	\$ 8,275.39	\$ 8,689.16	\$ 9,123.62	\$ 9,579.80	\$ 10,058.79	\$ 10,561.73	\$ 11,089.82
Assistant Recreation Coordinator	12	260	Hourly	FT/PT	\$ 32.85	\$ 34.49	\$ 36.21	\$ 38.02	\$ 39.92	\$ 41.92	\$ 44.02	\$ 46.22	\$ 48.53	\$ 50.96
Assistant Site Supervisor	10	197	Hourly	FT/PT	\$ 24.28	\$ 25.49	\$ 26.76	\$ 28.10	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88	\$ 37.67
Custodian	12	260	Hourly	FT/PT	\$ 25.31	\$ 26.58	\$ 27.91	\$ 29.31	\$ 30.78	\$ 32.32	\$ 33.94	\$ 35.64	\$ 37.42	\$ 39.29
Disbursement Specialist	12	260	Hourly	FT	\$ 34.86	\$ 36.60	\$ 38.43	\$ 40.35	\$ 42.37	\$ 44.49	\$ 46.71	\$ 49.05	\$ 51.50	\$ 54.08
GL Accountant	12	260	Hourly	FT	\$ 36.75	\$ 38.59	\$ 40.52	\$ 42.55	\$ 44.68	\$ 46.91	\$ 49.26	\$ 51.72	\$ 54.31	\$ 57.03
Human Resource Specialist	12	260	Monthly	FT	\$ 6,584.23	\$ 6,913.44	\$ 7,259.11	\$ 7,622.07	\$ 8,003.17	\$ 8,403.33	\$ 8,823.50	\$ 9,264.68	\$ 9,727.91	\$ 10,214.31
<i>Lead Preschool Teacher 1</i>	10	197	<i>Hourly</i>	<i>FT/PT</i>	\$ 25.31	\$ 26.58	\$ 27.91	\$ 29.31	\$ 30.78	\$ 32.32	\$ 33.94	\$ 35.64	\$ 37.42	\$ 39.29
<i>Lead Preschool Teacher 2</i>	10	197	<i>Hourly</i>	<i>FT/PT</i>	\$ 27.17	\$ 28.53	\$ 29.96	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	\$ 40.14	\$ 42.15
Marketing & Promotion Specialist	12	260	Monthly	FT	\$ 6,865.67	\$ 7,208.95	\$ 7,569.40	\$ 7,947.87	\$ 8,345.26	\$ 8,762.52	\$ 9,200.65	\$ 9,660.68	\$ 10,143.71	\$ 10,650.90
Office Technician	12	260	Hourly	FT/PT	\$ 26.05	\$ 27.35	\$ 28.72	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.91	\$ 36.66	\$ 38.49	\$ 40.41
<i>Preschool Aide</i>	10	192	<i>Monthly</i>	<i>FT/PT</i>	\$ 21.37	\$ 22.44	\$ 23.56	\$ 24.74	\$ 25.98	\$ 27.28	\$ 28.64	\$ 30.07	\$ 31.57	\$ 33.15
<i>Preschool Day Care Supervisor</i>	12	260	<i>Monthly</i>	<i>FT</i>	\$ 6,192.93	\$ 6,502.58	\$ 6,827.71	\$ 7,169.10	\$ 7,527.56	\$ 7,903.94	\$ 8,299.14	\$ 8,714.10	\$ 9,149.81	\$ 9,607.30
Recreation Leader 1	10	192	Hourly	PT	\$ 17.64	\$ 18.52	\$ 19.45	\$ 20.42	\$ 21.44	\$ 22.51	\$ 23.64	\$ 24.82	\$ 26.06	\$ 27.36
Recreation Leader 2	10	192	Hourly	PT	\$ 20.32	\$ 21.34	\$ 22.41	\$ 23.53	\$ 24.71	\$ 25.94	\$ 27.25	\$ 28.61	\$ 30.04	\$ 31.54
Recreation Coordinator	12	260	Monthly	FT	\$ 6,369.77	\$ 6,688.26	\$ 7,022.67	\$ 7,373.80	\$ 7,742.49	\$ 8,129.61	\$ 8,536.09	\$ 8,962.89	\$ 9,411.03	\$ 9,881.58
<i>Recreation/School Services Supervisor</i>	12	260	<i>Monthly</i>	<i>FT</i>	\$ 7,641.67	\$ 8,023.75	\$ 8,424.94	\$ 8,846.19	\$ 9,288.50	\$ 9,752.93	\$ 10,240.58	\$ 10,752.61	\$ 11,290.24	\$ 11,854.75
Senior Office Technician	12	260	Monthly	FT	\$ 5,694.41	\$ 5,979.13	\$ 6,278.09	\$ 6,591.99	\$ 6,921.59	\$ 7,267.67	\$ 7,631.05	\$ 8,012.60	\$ 8,413.23	\$ 8,833.89
Senior Recreation Leader	10	192	Hourly	PT	\$ 22.79	\$ 23.93	\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.56	\$ 32.09	\$ 33.69	\$ 35.37
Site Supervisor 1	10	197	Hourly	FT/PT	\$ 30.93	\$ 32.48	\$ 34.10	\$ 35.81	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	\$ 45.70	\$ 47.99
Site Supervisor 2	12	260	Monthly	FT	\$ 6,369.77	\$ 6,688.26	\$ 7,022.67	\$ 7,373.80	\$ 7,742.49	\$ 8,129.61	\$ 8,536.09	\$ 8,962.89	\$ 9,411.03	\$ 9,881.58
<i>System Specialist</i>	12	260	<i>Monthly</i>	<i>FT</i>	\$ 7,641.46	\$ 8,023.52	\$ 8,424.70	\$ 8,845.93	\$ 9,288.23	\$ 9,752.64	\$ 10,240.27	\$ 10,752.29	\$ 11,289.90	\$ 11,854.40

Board Approved: 06.05.2026
Effective: 12-Mo Salaried EEs 07.01.2026
12-Mo Hourly EEs 06.14.2026
197-Day EEs 08.10.2026
192-Day EEs 08.13.2026